



Attorney at Law
Abogado Advogado

MEMBER OF N.J. BAR

275 Clifton Avenue
Newark, N.J. 07104 - 1127

Oct. 5, 1992.

Harcourt, Brace & World
Attention:
President, Directors
of Harc, Br & W
1155 Avenue of the Americas
New York, NY 10020

Re: Employment Status
of HILDA ROSARIO

Very Hon. Enriqueta B. Agra

We advised that this law office represents HILDA ROSARIO,
your Executive Director regarding her four year employment
status.

The facts in this case indicate that as client was offered
a 6 month contract offer a vote taken by the Board as to
her performance.

We request that you as Chairman of the Board of Directors
advise each member as to our petition to the Board for
reconsideration of their vote in order to clarify my
client's employment status.

Client, the contract at hand is a "for cause" employment
contract. If such, kindly advise this law office prior to
the Board meeting as to the following:

1. Basis for termination on paragraph 5.1 of the
contract.
2. The date and time of the verbal warning that is
required under the personnel policy manual.
3. The date and time of the meeting required under
the personnel policy manual and the record as to
said meeting.

To state, my client is the full time Executive Director of
Harc.

That charge of dismissal has been rejected by my client; only a six month offer was extended without a basis for a change of term for employment. A vote by the Board approving the performance of the Director was followed by an offer of employment with a 10% increase.

I would like as to when the earliest date possible this offer can be made with the Board so as to clarify the confusion that presently exists.

Very truly yours,



WILLIAM ENRIQUE AGRAIT, ESO.

cc: [unclear]

cc: FAXED TO DELICHOPE: 740-6311; Margaret Rosario-Rivera

cc: FAXED TO ASDIRA: 484-0104; Carmen Natario

cc: Hilda Posario